

National Core Indicators: Listening to People with Disabilities for 20 Years

HCBS Conference, Baltimore MD Aug. 29, 2017

Valerie Bradley, President Emerita HSRI Nancy Thaler, Director of Pennsylvania Office of Developmental Programs Mary Lou Bourne, Director of NCI, NASDDDS

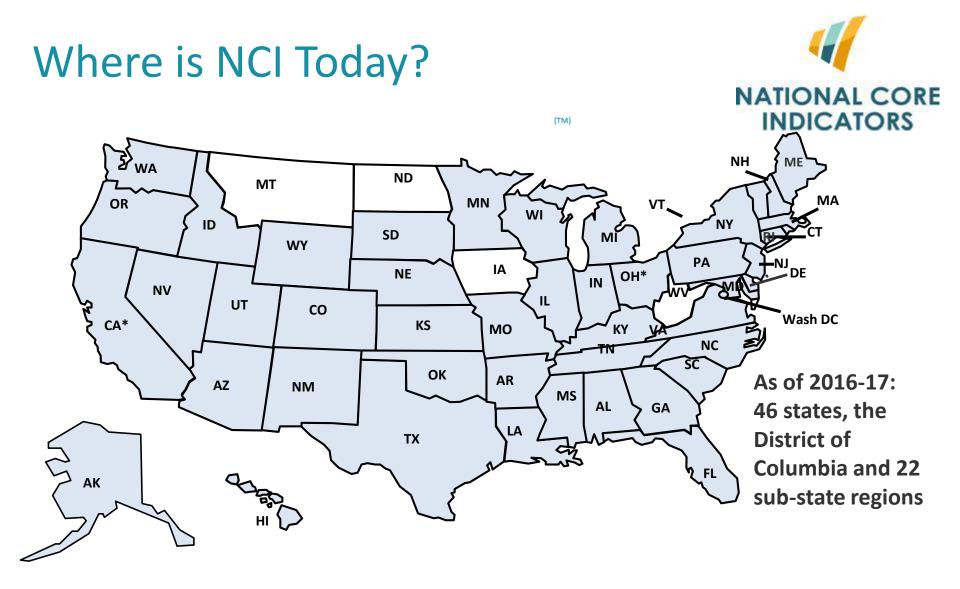
# What is NCI?



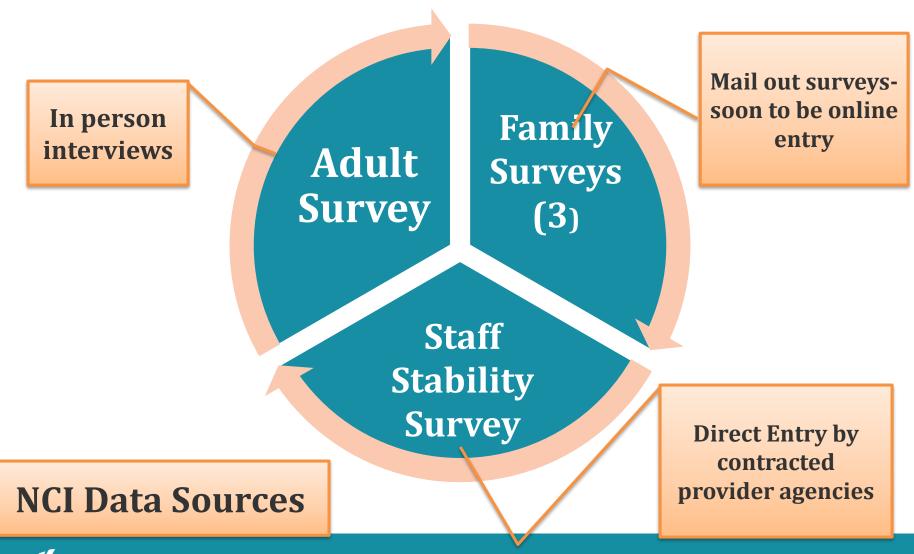
- NCI is a voluntary effort by public developmental disabilities agencies to measure and track their own performance.
- Collaboration began in 1997
- Currently 46 states and Washington D.C. represented plus 22 sub-state entities
- Coordinated by HSRI and NASDDDS







#### How Does NCI Collect Data?



#### **NCI Domains**



- Employment
  - Community
     Inclusion
- Choice & Decision making
- Personal Relationships
- Self
   Determination



- Choice and Control
- Family Involvement

Outcomes

Family

- Information & Planning
- Access, community connections
- Crisis Response



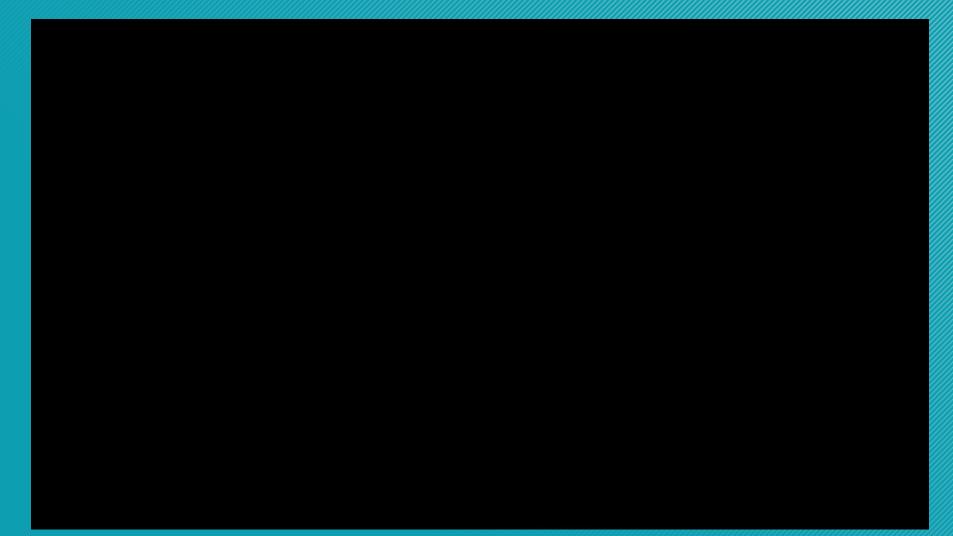
- Health and Welfare
- Respect for Rights
- Medications
- Safety

Health, Welfare, System

- Service Coordination
- Staff Stability

Individual Outcomes

# From the Perspective of People who use I/DD services: Why is NCI Important?





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NASDDDS

### **Antecedents to NCI**

 Growing interest in outcomes as a means to understand the performance of IDD systems



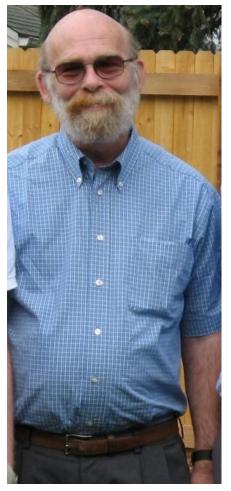


- Pressure to block grant Medicaid (sound familiar?) and a fear that the particular concerns of the IDD system would be swamped
- Recognition of the increasing complexity of the IDD system as the community system began to significantly outpace institutional services
- Rising expectations about the ability of people with IDD to live real lives in the community
- Interest in transparency and the importance of making performance information public

#### Some of the Original "Fathers" of NCI



Bob Gettings, Former Director of the National Association of State Directors of Developmental Disabilities Services



Gary Smith, former policy director at NASDDDS



John Ashbaugh, Former Vice President of HSRI

# **Early Stirrings**



- Formation of a Steering Committee made up of 13 state representative

   facilitated by NASDDDS and HSRI in 1997
- Development of overarching goals in the form of domains including employment, community inclusion, relationships, family support, choice, and health and safety
- Commitment to solicit the voices of people with disabilities and their families – not just process measures
- Identification of indicators how would you know it if it happened?
- Creation of data collection instruments

#### Six States Stepped Forward



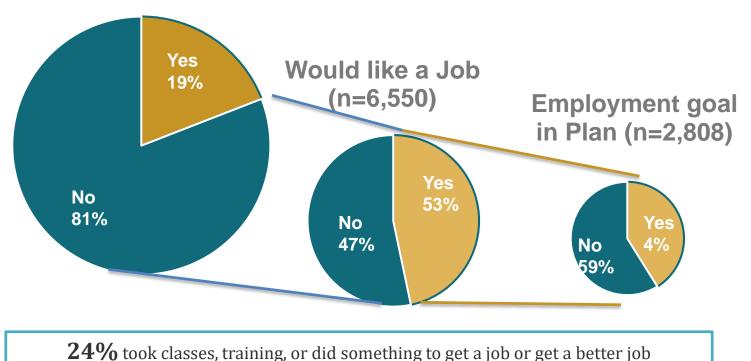
- Six states volunteered to field test the tools in 1998
- Administration of the Adult Consumer Survey showed interrater reliability and test-retest reliability, and indicated the need to revise some of the questions
- The ICAP was administered in order to design risk adjustment criteria
- Based on the field test, NASDDDS members agreed that the Core Indicators Project (now NCI) would go forward.
- Numbers of member states continued to grow over the next two decades from the original 6 to 46 including the District of Columbia plus 22 sub-state entities
- In the last round of Adult Surveys, there were 17,682 respondents; the largest ongoing data base of outcomes of people with disabilities probably in the world.



# What do Self-Advocates Tell Us About What's Important to Them?

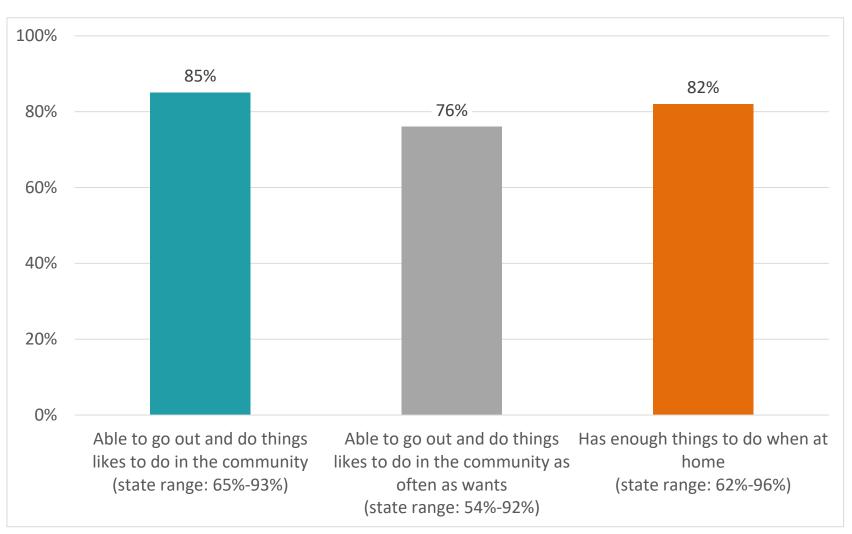
#### 2015-2016 NCI Adult Survey

Has a Job (n=16,375)

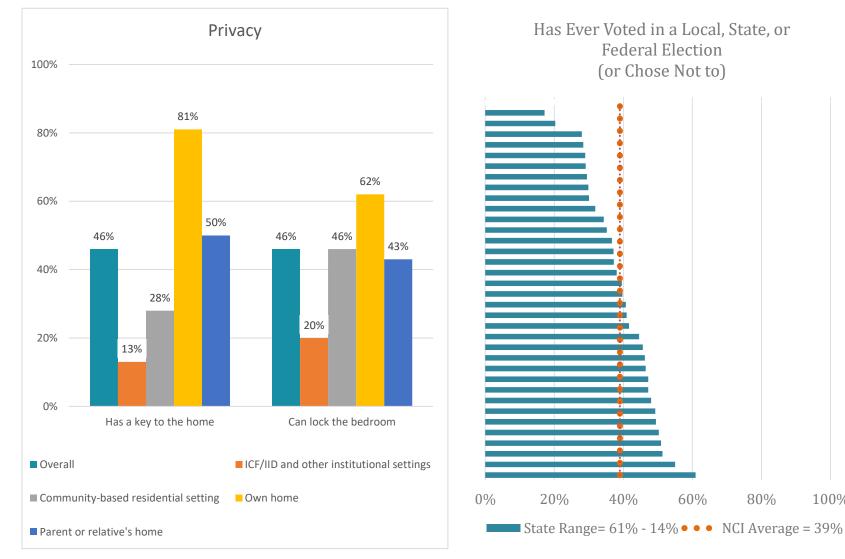


National Core Indicators (NCI)

### **Community Participation and Leisure**



### **Privacy and Rights**



100%









#### **92%**

#### Services and supports help person live a good life









# What Changes Have Taken Place Over the Past 20 Years?

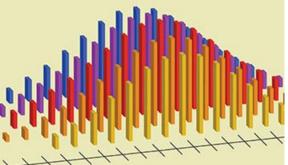
### **Enhancements to NCI**

- Refinements of the Adult Survey to include more information on employment, wages, health, and self-direction
- Addition of Child/Family Survey
- Advent of Data Briefs on key topics
- Launch of the Sarah Taub Webinar Series
- Development of the Staff Stability Survey
- Circulation of the Fortnightly newsletter
- Training materials and videos
- Annual Meeting of State NCI Coordinators



#### **Recent Data Briefs**

- What Do NCI Data Show About Respondents Who Need Support for Self-Injurious Behavior? (Bradley, Hiersteiner and Rotholz – May 2017)
- What Do NCI Data Show About Friendship and Life Outcomes for Adults With Intellectual and Developmental Disabilities? (Giordano, Hiersteiner, and Pell, September 2016)
- Working in the Community: The Status and Outcomes of People with Intellectual and Developmental Disabilities in Integrated Employment (Hiersteiner, Butterworth, Bershadsky, and Bonardi, May 2016)





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Nancy Thaler Director, Pennsylvania Office of Developmental Programs



NASDDDS

## Why Pa Helped to Found NCI in 1997

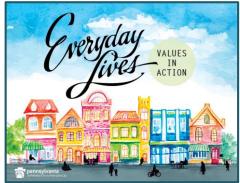
- The HCBS waiver program was growing nationally.
- There was controversy about the quality of community services
- State legislatures were starting to ask questions about "these waivers."
- There was absence of any measures or data to defend the program.
- If "we", the states, don't create a set of quality measures, someone else will.

## Why Pa. Continues to be an NCI State

- It provides data to measure quality from the experience of the people we serve
- It is standardized and tested for validity and we could never create the same caliber instrument
- Because 46 states and DC use NCI, we can compare our performance to other states
- It is a way to engage consumers and families in measure quality
- Stakeholders do not squabble with the findings because of the integrity of the instrument they embrace the results and we focus on making things better.

#### How We Use it

- 48 Independent Monitoring for Quality (IM4Q) teams conduct about 5,500 interviews each year.
- The teams are consumers, families, advocates and citizens in the community.
- The results are used with our Advisory Committee to measure progress and plan improvements for the 12 recommendations in our Everyday Lives Plan.





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Mary Lou Bourne Director, National Core Indicators and Quality Assurance NASDDDS



NASDDDS

#### How do we let others know the results?

- Reports
  - National
  - State
  - At-A-Glance
  - User Friendly
- Webinars
- Data briefs
- State Specific Reports/Special Studies

#### **NCI Reports**



#### National Core Indicators™ AT-A-GLANCE Report

Selected Findings From the 2015-16 Surveys



#### National Core Indicators™ Adult Consumer Survey

Alabama Report

2015-2016 Data



What We Learned From the National Core Indicators

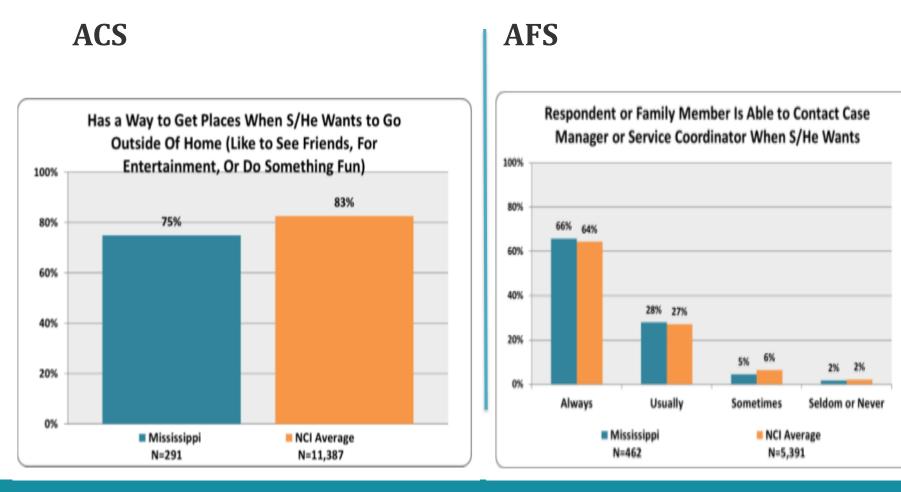
(NCI) Adult Family Survey

NCI Results From Families Across New Hampshire User-Friendly Version, 2015-16 NATIONAL CORE INDICATORS





#### **State Reports**



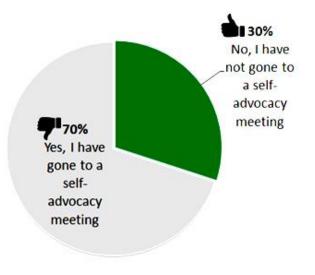
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#### National Core Indicators (NCI)

#### **User-Friendly Report**

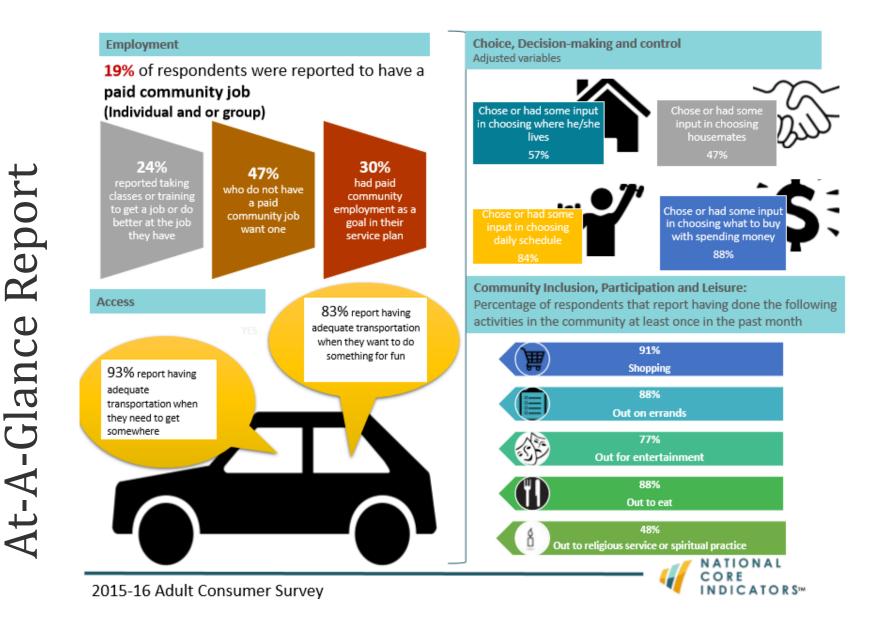
#### Have you gone to a self-advocacy meeting?







NCI tells us 3 out of every 10 people said they have gone to a self-advocacy meeting.



#### **Data Briefs**

- Data Briefs: highlights of data findings across states, usually focused on a particular indicator or group of indicators.
- Designed to spark your interest and raise awareness of things we find in the data.
- Released every 3 months.

#### Ways States Use NCI Data

- CMS Waiver Requirements
- Quality Assurance/Improve Services
- State by State Comparisons
- Assist with Community Transition
- Quality and DD Councils
- Reports to State Legislatures



#### https://www.nationalcoreindicators.org/

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National Core Indicators™ Featured Core Indicators	
National Core Indicators (NCI)**       is a voluntary effort by public developmental disabilities agencies to measure and track their own performance.       Feels Lonely       Person has Paid Job in the Community       Allowed to Use Phone or Internet at Any Time         The gore Indicators address key areas of concern including configuration of people who families. Indicators address key areas of concern including, community inclusion, choice, and health and safety.       Feels Lonely       The proportion of people who have a job in the community <t< td=""><td></td></t<>	
NCI States	
Case Examples: NCI Data for Quality Data	
Data for Quality	
<b>For More Information</b>	

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