

## **Topics**

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National Forces of Change

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## Tennessee's Journey to a LTSS of the Future

- Our Goals
- Our Approach: Driving Creativity, Improvements, and Innovation
- Our Journey: Where we were to where we will be
- Tennessee's Modular Solution

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# What's Next? Potential Future Innovations to Continue Transformation

- Telehealth
- Nudging and Predictive Analytics
- Care Coordination

# Meet the Speakers

#### **Cathryn Van Namen**

- Person Centered Design Expert
- 17 years of Organizational Change Management, Workforce Strategy, and Training Excellence



#### **Dallas Dowel**

- Assistant Deputy of Business
   Operations, Long Term Services
   and Supports, TennCare, State of
   Tennessee
- 7+ years of LTSS policy and systems experience

### Sri Yegnasubramanian

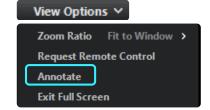
- System Integration and Medicaid SME
- 10 years of Health Care Tech and Public Sector experience

## **Zoom Tutorial**

How to "stamp" on Zoom

## Step 1:

Select "View Options" on top of screen and select "Annotate"



## Step 2:

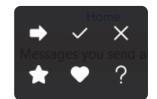
Select "Stamp" from toolbar



View Options ∨

## Step 3:

Select which stamp you'd like to use



You are viewing Jack Barker's screen

## Step 4:

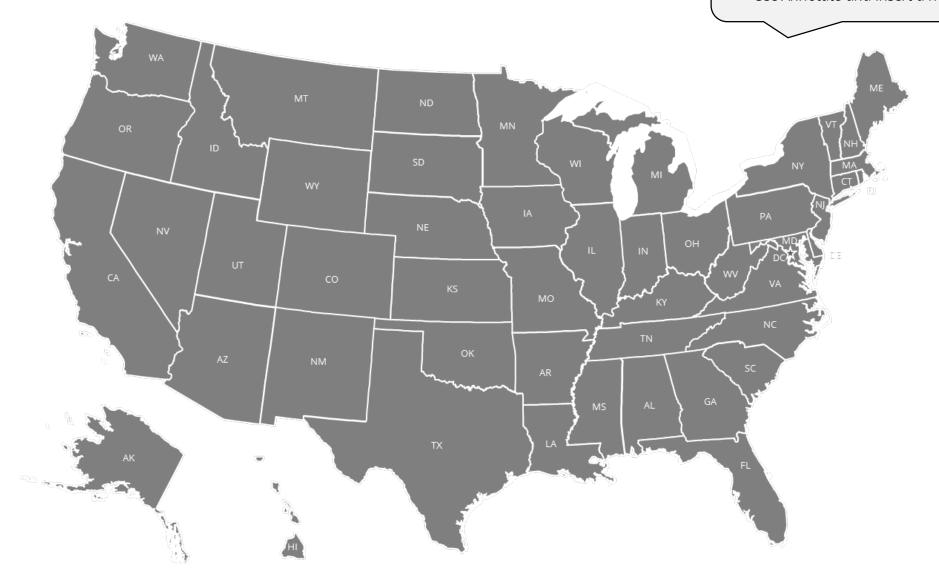
Vote!

Would be gre



# Where Do You Live?

# **Say Hello!**Use Annotate and insert a heart





## National Forces of Change

The way we approach providing long term care is undergoing change nationwide

The country's **population is aging**and with this comes greater demand for long term support services. The number of seniors needing LTSS is expected to rise

from 6.3 million in 2015 to an estimated

15 million by 2050

**Surge in Demand** 



#### **Enhanced Reporting**

There has been an increase in reporting requirements from CMS and the fed on a number of variables such as enrollment numbers, transition trends, enrollment capacities, etc,



#### **MCO** Accountability

A rise in interest to leverage

Managed Care Organizations for service
delivery pushes states to think about
program administration changes but also
oversight and transparency activities



#### **Person-Centered Programming**

Each person has **unique** needs of different levels and types, from intellectual and development disabilities to chronic long-term physical conditions. These need to be met with the services and plans that **provide the best support for that person** and can be monitored appropriately end to end.



#### **Health Crisis**

As nursing facilities have become **hotspots for COVID outbreaks**, the demand for home and community-based services (HCBS) may increase. Social distancing measures require the LTSS ecosystem to adapt to **new operational processes**, like working with clients virtually.



## Tennessee's Goals for their LTSS of the Future



## Enhanced user experience

Use human-centered design methodology to give staff a superior user experience



## Focus on workload

Help managers and workers prioritize the most important tasks



# Reduction in duplicative manual actions

Enable staff to focus on tasks requiring higher level of cognition by automating manual actions



# Use of production proven enterprise assets

Design features like notices, reports, and document management on production-proven infrastructure



## Access to data (no silos)

Exchange data in real time to avoid siloed data and manual lookups



## Data integrity and quality

Create a system of checks, balances, and validation for data accuracy and consistency



## Modern technology

Use a modern technology stack that leverages a cloud-based infrastructure to allow system to be flexible and scalable

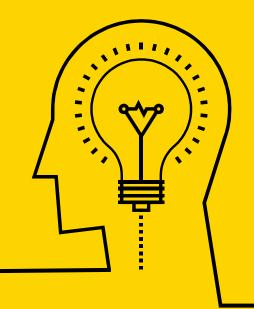


## Security and compliance

Be fully compliant with industry-standard security practices, including enhanced user access and authentication

# Sound Familiar?

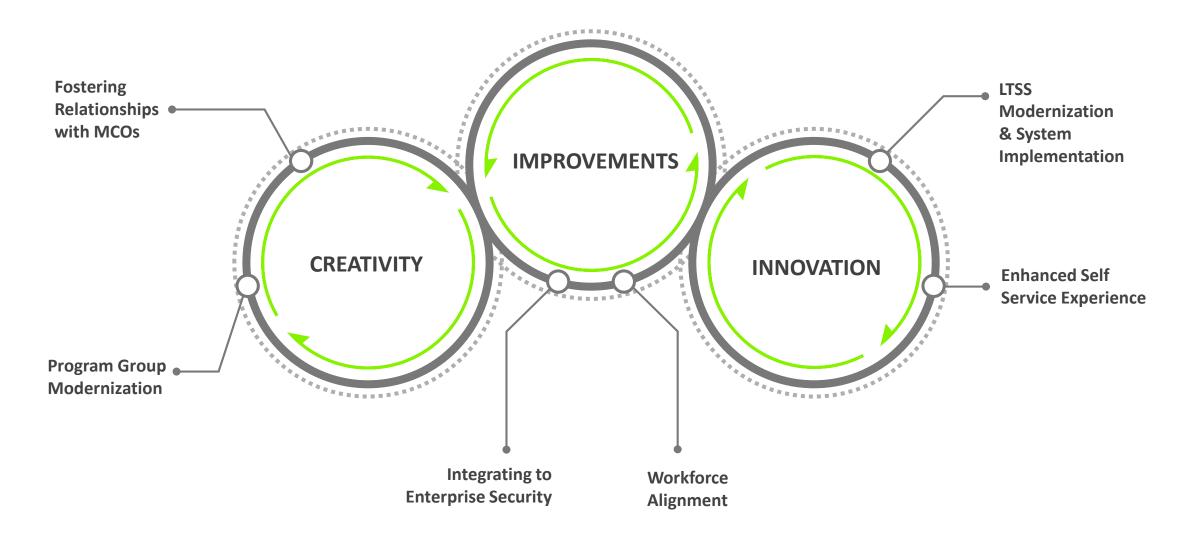
Which of the below goals does your state or agency share?



Simplify Data Sharing &

Improve Data Quality Reduce Manual Tasks Integration Expand Programs Enhance User Experience

# Driving Creativity, Improvements, and Innovation



Capture Pre-admission Evaluation Details in System 1

Manually Enter Enrollments in System 2

Manually Share/Retrieve LOC/Medicaid Information with System 3

Manage Appeals in System 4

Manual reporting, noticing, & no data visualization



Katie Beckett Population managed in System 5

Varied experiences for our members by program and service

Manually track Enrollment Capacities and Waitlists

Limited Dashboards and transparency of Workload

No Self Service
Portal for Applicant/Members

Single System to execute all major LTSS business functions

System automation to streamline workflows and speed up tasks

Interfaces to sync Medicaid and Member Information seamlessly

Manage Appeals in System 4



Katie Beckett Population managed in System 5

Manual reporting, noticing, & no data visualization

Dynamic and filterable
Tableau Reports, automated
Waitlists and Noticing





Real time dashboards showing workload and upcoming activities



Varied experiences for our members by program and service

Common experience for empowered members

# Changing Where We Were...to Where We'll Be

Single System to execute all major LTSS business functions

System automation to streamline workflows and speed up tasks

Interfaces to sync Medicaid and Member Information seamlessly



Dynamic and filterable
Tableau Reports, automated
Waitlists and Noticing

Real time dashboards showing workload and upcoming activities

Common experience for empowered members



APPLICATIONS OR
ASSESSMENTS can come from an integrated self-service portal or directly through our new application management system

A SINGLE SYSTEM can handle all LTSS enrollment capacity, assessment, adjudication, and enrollment functions

APPEALS can be both filed and worked within the same system

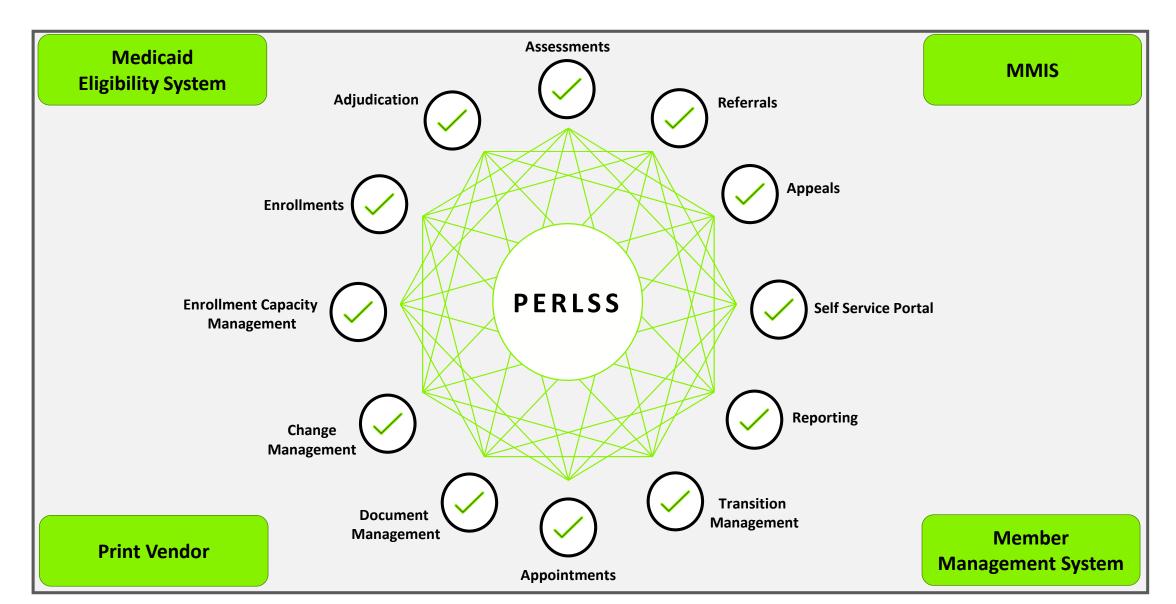
**NOTICES** (available electronically or by mail) are automatically generated, bundled, and sent

INFORMATION is automatically shared between relevant systems without worker intervention, including Level of Care (LOC), Medicaid, enrollment, and MCO data

audited and managed securely, and member information is handed off to MCOs for a common provider and care coordination experience

A faster, simpler, and more accurate method of benefit allocation and maintenance

## Tennessee's Integrated and Modular Approach to LTSS



# Energizer

Would you rather be a great cook or have a chef?



## **Great Cook**

Have a Chef





#### **Problem Statement**

It can be challenging to meet with an individual living in a remote location or with someone with limited transportation/mobility. This challenge is further exacerbated during times of crisis, like the current COVID-19 pandemic.

### Resolution

Individuals can leverage virtual chats and video conferencing to get quick answers, schedule virtual assessment visits, and get timely updates – all from a safe, secure and integrated platform that can be leveraged by LTSS staff for simplified case management.



#### **Problem Statement**

As many states and federal incentives work to move LTSS populations from facilities back into their communities, agencies may need support determining which individuals may be best suited for transition

### Resolution

Based on historical transitions and monitored trends, identify the variables that are common among individuals who have successfully transitioned from facilities to HCBS. Use this data to integrate nudging principles into LTSS systems and processes.



**BENEFITS** 

**SINGULAR EXPERIENCE** 

CENTRALIZED PLATFORM

NORMALIZED INFORMATION

**UNIFIED STANDARDS** 

### **Problem Statement**

Providers often have disparate applications and standards for care coordination, making it difficult for LTSS agencies to get a complete picture of individuals' quality of care and completeness of care

#### Resolution

A centralized platform that pulls normalized inputs from all partners to create a 360-degree view of care provided to an individual and empowers agencies to improve their oversight and their confidence in care coordination

